

# Modern Trends of Labor Law Development in the Republic of Kazakhstan

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## ABSTRACT

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The subject of the study is public relations related to the specification and implementation of State policy aimed at social security of citizens and protection of their rights and freedoms in the field of labor relations, free choice of professions and occupation. Employment of the population, as a concept and as a legal category, is defined both as personal right and public policy. Considering that the degree of realization of human and civil rights and freedoms for a free choice of profession depends on the state of the economy and on legal, organizational, administrative measures taken by public authorities, the issues of ensuring full and productive employment will always be in the dynamics of development, improvement and in process of study. The methods of comparative legal analysis, dialectical principles, and the principles of consistency in the study of the subject of research on the basis of specific historical methods, logical techniques and means have been used in this research. Using the above methods and principles in the study of this problem allows us to consider the phenomena in their relationship and development. The research represents one of the attempts of a comprehensive, systematic analysis of labor relations arising both on the basis of an employment contract and an administrative act appointing an employee to a post. The article reveals: the content of employment contracts; the legal personality of the State through the competent authorities in the field of labor relations; the significance of the employment contract on liability; the specificity of State activities through the competent authorities of the relevant sectors as a subject of labor relations; conditions for applying civil employment contracts; legal conditions by which the competencies of various categories of employees are determined.

**Keywords:** Republic of Kazakhstan, labor legislation, legal personality, legal relationship, authority, labor relations.