

The Post-Pandemic Workplace Safety Culture Transformation and Hazard Control Practices

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ABSTRACT

Malaysia has tallied a total of 4.47 million cases since the pandemic's start in March 2020. Since mid-May 2022, the number of new confirmed cases of the COVID-19 pandemic has decreased to less than 2,000 a day. This is partly explained by the population's high immunisation rate. As a result, the shift is moving toward returning to normal economic life. Occupations are frequently connected to socioeconomic position, which can also impact a person's risk of COVID19. It is crucial for all employers to make COVID-19 preparations now to reduce the effects of outbreak conditions on companies, employees, clients, and the public. Employers who have not prepared for pandemic events should do so as soon as possible to protect themselves and their staff from potentially escalating epidemic conditions. A safer workplace culture has evolved because of the transition from the Pandemic to Endemic phase and increased community knowledge, particularly among the workers who must receive the Covid-19 vaccine to avoid the disease's severity. All industries, especially those with high risk, should follow the safe work standards that DOSH Malaysia and MHO have released in response to this outbreak. In order to determine the sustainability of hazard control and the extent to which this transformation in work culture is being implemented, this study was created. Basically, throughout this Endemic, numerous modifications in safe working practises and hazard control will be adopted. It is regarded as a constructive change that will also increase workplace safety for employees. This study is carried out to determine the level of change implemented and the extent to which it has a lasting effect in changing the way of working safely in the workplace.

Keywords: Post-Covid, Safety Culture, Hazard Control and Work Practices